

Alan Thomson

Ph.D., MBA, BSc



- *Experienced C-level Manager*
- *Experienced management and technology advisor to blue chip companies*
- *Extensive experience as Executive Coach at Board level*
- *Leader in Continuous Performance Improvement, Operational Excellence and Culture Change*
- *Advisor to high risk, safety conscious cultures*

Experience

- Extensive International General Management, Technology Management and Consulting experience across the globe with multi-national, multi-cultural organizations.
- Large scale organizational change analysis and facilitation including development and delivery of global, multi-cultural business improvement programs. Recent programs in Automotive OEM and Suppliers, International Banks, Capital Goods, IT/ERP Supplier, FMCG & Utilities
- Subject Matter Experience: Strategy, R&D, Fulfillment/Supply Chain, Marketing & Sales, Information Technology and e-Business, Project Management, Coaching and Change Management
- Human Performance in high risk organizations needing a strong safety culture
- Visiting Lecturer for MBA and Leadership Intensives, Cambridge University Engineering School: Culture change, Innovation and Business Performance Metrics

Coaching/Mentoring

Alan is an Executive Coach and Advisor to Senior Executives and Boards. He focuses on

- Leadership Development and Talent Management
- Pre and Post Merger Integration
- Efficient and Effective Innovative Organizations

Current Positions & Background

Partner

- Carpe Diem Partners Ltd., U.K.
- Pacific Consult UK Ltd.
- Carpe Diem Consulting GmbH, Germany
- Thomas Group, Europe

Alan looks back upon executive experience in Europe, Middle-East and North Africa, North America, Asia.

Before joining Thomas Group and Carpe Diem Partners he was Organizational Development Director and Executive Coach with Hanover Executive, where he was active in Leadership Development for Boards/Top Executives.

Previously Alan was Director of Consulting with Digital Equipment in the UK where he led the global Information Systems Practice.

Alan is a proven innovative and strategic thinker with strong project management skills and experience.

He has extensive knowledge of IT, pharmaceuticals, finance and capital goods, automotive, FMCG and Utilities industries

Education/Qualifications

Senior Leaders Program, Babson College, Mass., USA

Change Management for Senior Managers, National Training Labs, NH, USA

Mother tongue: English